

Question 1 **What is Health Match BC?**

Health Match BC is a free health professional recruitment service funded by the Government of British Columbia. They support health care professionals in seeking employment in British Columbia, including as necessary, support with licensing and immigration.

- Website: www.healthmatchbc.org
- Email: physicians@healthmatchbc.org
- Instagram: [@healthmatchbc](https://www.instagram.com/healthmatchbc)

Question 2 **Which license am I eligible for as an International Medical Graduate (IMG)?**

IMGs meeting the College of Physicians and Surgeons of BC (CPSBC) requirements may qualify for a provisional medical license.

Eligibility Requirements:

- Must hold a medical degree
- Must have completed postgraduate training and certification in a specialty recognized by the Royal College of Physicians and Surgeons of Canada (RCPSC)
- Must have passed Part 1 of the MCC Qualifying Examination and obtained LMCC (Licentiate of the Medical Council of Canada)

Applicants must register with Health Match BC for an initial assessment before applying for provisional licensure.

Question 3 **What documents are required by the Health Authority for Sponsorship Applications?**

The documents required are as follows:

- Letter of Offer
- Physician's CV
- CPSBC Licensure Eligibility Letter
- Signed FHA Agreement Letter (if applicable)
- Copy of current Work Permit (if applicable)
- Letter of Release (if transferring from another Health Authority)

Question 4 **What are the typical timelines for the sponsorship process?**

Sponsorship process timelines depend on how quickly and completely the candidate submits required documents to the College. Typically, applications are handled in the order they are received.

Question 5 **How can an International Medical Graduate (IMG) obtain Work Permit/Permanent Residency in Canada?**

The most efficient route is the BC PNP (British Columbia Provincial Nominee Program) Health Authority stream, which has the following requirements:

- A permanent, full-time job offer from a BC public health employer (minimum 30 hours per week).
- Eligibility for registration and licensure with the College of Physicians and Surgeons of BC (CPSBC).

Question 6 **What are the different pathways under the BC PNP Health Authority stream?**

Physicians may apply through one of two pathways:

	Skills Immigration	Express Entry
Processing Time	Slower	Faster
English Proficiency Test	Not Required	Required
Canadian Work Experience	Not Required	Required

Question 7 **Which documents are required from the Health Authority to apply for BC PNP?**

The following documents are required:

- Employer Declaration Form
- Certificate of Incorporation and Business License letter

Question 8 **Should wages be reported in annual or hourly terms in the BC PNP application?**

Wages should be reported in annual terms.

Question 9 **What is the timeline for the BC PNP Nomination process?**

The BC PNP Nomination process typically takes 2-6 weeks. This is managed by IRCC, and neither the Health Authority, the College, nor Health Match BC can expedite this process.

Question 10 How long is the BC PNP Nomination Certificate valid?

The Nomination Certificate is valid for 6 months. The Offer of Employment and PR (Permanent Residency) application must be submitted within this period.

Question 11 What are the different pathways to apply for Work Permit?

Work Permit can be obtained through one of the following pathways:

- Port of Entry (Applicants should only apply at the port of entry if they meet all conditions)
- Online Application
- Paper Application

Question 12 What documents are required to receive the Work Permit at the Port of Entry?

It is advised that the candidate has the following documents readily available with them:

- Original valid passport and any other personal ID documents – Please ensure your passport is not expiring in the next 2 years
- LMIA-Exempt Offer of Employment Number A#####
- Copy of your signed Salary or Service agreement (Contract)
- Employer Declaration Form
- Certificate of Incorporation and Business License letter
- Letter from the CPSBC confirming edibility for licensure
- Physician's CV
- Signed FHA Agreement Letter (if applicable)
- Work Permit Support Letter
- Confirmation of Nomination
- Employer Compliance Fee (LMIA Exempt fee) Payment receipt
- Proof of completion of up-front medical examination from a IRCC approved Panel Physician

If you are coming to Canada on a work permit and your spouse/common-law partner is not a permanent resident or a Canadian citizen, they may be entitled to an open work permit.

- Original valid passport and any other personal ID documents.
————→ **Please ensure your passport is not expiring in the next 2 years.**

- Copy of your Marriage Certificate or notarized copy of Statutory Declaration of Common-law Union (IMM5409).
- Proof of completion of up-front medical examination from a IRCC approved Panel Physician (only required if intending to work in healthcare or work with children).

For more information, please read:

Temporary Residents: Examination and Admission at the port of entry

Question 13 **What fees are associated with the BC PNP process?**

There are two primary fees:

- BC PNP Application Fee: CAD 1,475 (Paid by the candidate)
- Employer Compliance Fee: CAD 230 (Paid by the employer)

Question 14 **Can physicians work while their Permanent Residency (PR) application is being processed?**

Yes, physicians can work under the Work Permit while their Permanent Residency application is being processed.

Question 15 **Who can assist with the PR Application process at Health Match BC?**

The following contacts at Health Match BC can assist:

- Randi Finlay: RandiF@healthmatchbc.org
- Raphael Diangkinay: RaphaelD@healthmatchbc.org