Rural and Remote Recruitment Incentive

Overview

- **The Rural and Remote Recruitment Incentive** applies to eligible employees starting in careers in Hope *(and included communities)* covered by the Nurses Bargaining Association (NBA), Health Science Professional Bargaining Association (HSPBA) Facilities Bargaining Association (FBA), and Community Subsector (CBA) collective agreements listed below.

- **Eligible employees will receive this incentive pay** of up to $20,000 for a full-time position and pro-rated for part-time positions. This incentive is in exchange for a 24-month return of service.

- **Eligible employees will receive the incentive payment** upon commencing employment and completing the Return of Service Acknowledgement Form.

- **Employees who receive the incentive** are not eligible to receive the Provincial Rural Retention incentive while they are completing their related 24-month Return of Service commitment.

Eligibility

- **Eligible employees are new employees, and existing** Fraser Health employees relocating (including casuals) from an urban/metro centre to an included rural/remote community.

- **Eligibility includes** new full-time and part-time Lower Mainland Pharmacy Services employees working in Bella Coola, Bella Bella, Powell River, qathet, Gibsons and Sechelt.

*Included Rural Communities in the Fraser Health region:*

- Agassiz/Harrison/Seabird Island Band
- Boston Bar/Boston Bar First Nation/Spuzzum
- Hope/Chawathil/Peters First Nation/Shxw’Ow’Hamel First Nation/Shawahlook First Nation (Sq’ewa:lxw)/Union Bar Road/Yale
- Samahquam
- Skatin
- Tipella

Apply now and speak to a recruiter about this incentive!  
APPLY NOW
NBA occupations in acute, MHSU, home health, public health, and long-term care
- Registered Nurses (RN)
- Registered Psychiatric Nurses (RPN)
- Licensed Practice Nurses (LPN)

HSPBA priority occupations:
- Anesthesia Assistants
- Biomedical Engineering Technologist
- Cardiac Technologist
- Clinical Counselor
- Dietitian
- Environmental Health Officer
- Medical Laboratory Technologist
- Medical Radiation Technologist (Medical Radiation Technologists (Magnetic Resonance Imaging Technologist, Radiation Therapist, Radiological Technologist, Nuclear Medicine Technologist, PET Technologist, CT Technologist))
- Occupational Therapist
- Pharmacists
- Physics Assistant
- Physiotherapist
- Psychologist
- Radiation Therapy Service Technologist
- Radiology Service Technologist
- Respiratory Therapist
- Social Worker
- Sonographer
- Speech Language Pathologist
- Diagnostic Cytology Technologists

CBA priority occupations:
- Community Health Worker II
- Medical Laboratory Assistants
- Pharmacy Assistants
- Rehabilitation Assistants
- Detox Worker 1
- Detox Worker 2
- Residence Coordinator
- Support worker 1
- Support worker 2
- Program Coordinator

FBA priority occupations:
- Medical Laboratory Assistants
- Pharmacy Technicians
- Rehabilitation Assistants